



Camp Sealth & Cultural Appropriation

Meet the Hosts



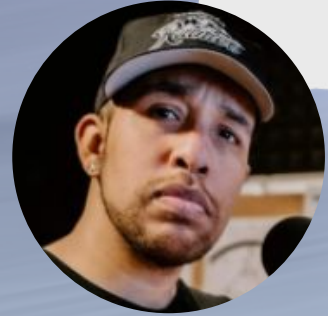
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Director of Camping, Camp
Sealth



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Jerome Edge

Camp Sealth Alumni



Discussion Expectations

- Keep an open mind
- Expect to feel uncomfortable
- Respectful dialogue
- All perspectives are valid even if they are different from your own
- Speak only for yourself, not for an identity to which you do not belong
- Safe space to ask questions and allow for learning
- Ask questions in the chat or use the “raise hand” button



Goals

- Cultural appropriation: definition and impact
- Reflect on past/current practices
- Discussion: What's next?



Statement of Inclusion

Camp Fire believes in the dignity and the intrinsic worth of every human being. We welcome, affirm, and support young people and adults of all abilities and disabilities, experiences, races, ethnicities, socio-economic backgrounds, sexual orientations, gender identities and expressions, religion and non-religion, citizenship and immigration status, and any other category people use to define themselves or others. We strive to create safe and inclusive environments that celebrate diversity and foster positive relationships.



Land Acknowledgment

We recognize this land and the surrounding water for their significance to the Coast Salish peoples who came before us and those that still inhabit the land today. We honor with gratitude the land itself and the Coast Salish peoples.

Camp Sealth is on the unceded ancestral land of the first people of Vashon Island: [the Duwamish](#), [the Suquamish](#), and [the Puyallup](#) tribes. Sealth is a namesake from a Duwamish and Suquamish chief, [Chief Si'ahl](#). We honor the legacy and the history of these tribes – past, present, and future.



Shared Experience of Camp

*While the “trappings” of camp (outward expression - songs, clothes, traditions, etc.) looks different from year to year and generation to generation, the **core experience remains the same**: connection to nature, to each other, and to ourselves.*

Jerome Edge



Cultural Appropriation

Education



Definition

Culture - traditions, ideas, beliefs, and speech associated with a specific group

Appropriation - unjust or illegal taking of something that is not yours

Cultural Appropriation - “the unacknowledged or inappropriate adaptation of customs, practices or ideas, etc. of one people or society by members of another and typically more dominant people or society” - Professor Arthur E. Christy

A collage image featuring three distinct figures. On the left is a Native American figure with a red face and white feathers. In the center is a woman with long blonde hair wearing a white dress. On the right is a cartoon elephant wearing a brown turban with a red jewel and a red cape. The text "CAN CULTURE BE APPROPRIATED?" is written in large, bold, black capital letters across the middle of the image. A small black and white icon of a head with a sound wave is in the top left corner. The background is a mix of blue and white wavy patterns and a yellow sky.

**CAN CULTURE BE
APPROPRIATED?**



Appropriation VS Appreciation

Appreciating is sharing your knowledge with permission and always crediting people who belong to that culture. Cultural Appreciation also involves fair compensation.



How Do You Know You Are Appreciating?

If your intent is to share and learn about the culture without it benefiting yourself or your company, you're most likely appreciating the culture.



Impact Of Appropriation

- *Cultural Homogenization of Native Americans*
- *Furtheres Stereotypes*
- *Power Imbalance & Credit*
- *Non-Inclusive*



Elements To Look For

- *Language*
- *Images and Iconography*
- *Stereotypes and Myths*
- *Traditions and Rituals*
- *Context*
- *Other*



Questions?



Breakout Room Discussion

- What are your initial thoughts about the information presented today?
- Reflect on which practices, words, images, objects, etc. you have seen/experienced in Camp Fire or at Camp Sealth that might be considered appropriative?
- How do practices that are (or could be) appropriative conflict with our value of inclusion?



Group Sharing



Final Thoughts

- What steps would you like to see Camp Fire/Camp Sealth take next to address past or current appropriative practices?
- What steps can individuals take to uphold Camp Fire's value of inclusion?

Follow-Up:

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THANK YOU FOR ATTENDING!